**Environmental and Social Safeguards Officer**

**Central Implementation Unit (CIU)**

**MOF-DIDA Majuro, Marshall Islands - World Bank Funded Portfolio**

The Ministry of Finance, Division of Development Assistance, is seeking to recruit an Environmental and Social (E&S) Safeguards Officer to support all World Bank Projects operating in the RMI. This person will work in close collaboration with the Senior E&S Officer, International Safeguards Specialists, project teams and implementing agencies.

This is a full-time position based at the DIDA Office in Majuro with some travel to the neighbouring islands. The contract duration is 12 months, with the opportunity for a longer-term extension based on satisfactory performance.

This is an exciting career opportunity for an enthusiastic and committed individual interested in learning new skills and gaining valuable experience in unique professional role. Safeguard professionals are in high demand and this position offers excellent training and mentoring support.

**Closing Date for applications is 5:00pm on xx DATE.**

For further information & full **Terms of Reference (TOR)**, please consult the Ministry of Finance Safeguards website (<https://www.ciudidasafeguards.com/recruitment>) **To apply for this role, please send your CV and a cover letter** to Jerry Nathan: [rmi.dida2020@gmail.com](mailto:rmi.dida2020@gmail.com) copied to Colleen Peacock, CIU International Social Safeguards Specialist [colleen@tautai.com](mailto:colleen@tautai.com), and Garry Venus CIU International Social Safeguards Specialist [gazza700@gmail.com](mailto:gazza700@gmail.com)

**Ministry of Finance**

**Terms of Reference**

**Individual Consultant**

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| Title: | Individual consultant – Environmental and Social Safeguards Officer |
| Location: | Ministry of Finance, Republic of the Marshall Islands |
| Duration: | 1 year, subject to extension |
| State Date: | ASAP |

# BACKGROUND

The Republic of the Marshall Islands (RMI) is among the most vulnerable nations in the world. It is highly exposed to adverse effects from climate change and natural hazards which can result in disasters that affect its entire economic, human, and physical environment and impact its long-term development agenda. In addition, there is high unemployment and a lack of skills required by the workplace.

In recognition of these issues, international development agencies are implementing numerous projects in the RMI, including the World Bank. At present, the World Bank - Government of RMI (GRMI) portfolio includes the following initiatives:

* The *RMI Pacific Resilience Project* (RMI PREP Phase II) – to strengthen early warning systems, climate resilient investments in shoreline protection, and financial protection against natural hazards in RMI.
* The *Sustainable Energy Development Project* (RMI SEDeP) - to invest in renewable energy project to increase the RE share.
* The *RMI* *Marshall Islands Maritime Investment Project* (MIMIP) – to support maritime infrastructure, maritime safety and security and port planning and project management.
* The *RMI Early Childhood Development and Nutrition Project* (RMI ECD) – to improve coverage of essential RMCH-N Services, to improve coverage of stimulation and early learning activities, to provide social Assistance for early years families and to strengthen the multisectoral ECD system.
* The *RMI Public Financial Management Project* (PFM) – to strengthening budget execution and financial reporting and to focus on improving the RMI financial management information system.
* The *Pacific Regional Oceanscape Program* (RMI PROPER) Oceanic and coastal fisheries - to strengthen the management of selected Pacific Island oceanic and coastal fisheries, and the critical habitats upon which they depend to provide the basis for sustainable and increased economic benefits from the resource.
* The *Education and Skills Strengthening Projec*t (ESSP) to increase equitable access to quality education and training programs focused on foundational and market-relevant skills development and to opportunities for continuing education, training, and employment.
* *The COVID-19 Emergency Response Project* aims to prevent, detect, and respond to the threat posed by COVID-19 and strengthen national systems for public health preparedness in the RMI.
* The *Digital RM Project* aims to expand access to the internet, promote private sector investment in climate resilient digital services and establish the critical foundations for digital government services and the RMI digital economy.
* *The Urban Resilience Project* (URP) aims to strengthen the resilience of select human settlements in the Republic of the Marshall Islands to the impacts of natural hazards and climate change.

# IMPLEMENTATION ARRANGEMENTS

To support World Bank funded projects in the RMI, the Ministry of Finance, Division of International Development Assistance (DIDA) established a Centralized Implementation Unit (CIU). This unit comprises procurement, financial and environmental and social (safeguards) management staff who provide services across the RMI-World Bank portfolio.

All World Bank projects operating in the RMI also have a Project Implementation Unit (PIU) which comprises a Project Manager, technical specialists, and support staff. The CIU provides specialist support in procurement, financial and safeguards management to each PIU.

The CIU Safeguards Team is currently staffed by a full-time Senior Safeguards Officer (based in Majuro) and an International Environment Safeguard Specialist (currently based in New Zealand) and a International Social Safeguard Specialist (currently based in Fiji) who provide advisory and mentoring support.

The new Safeguards Officer will work in close collaboration with implementing agencies, project managers and PIU teams as directed by the CIU Senior E&S Officer and will be supported and supervised by the Senior E&S Officer and the International Safeguards Specialists.

# SCOPE OF WORK

The Safeguards Officer will report to the Senior E&S Safeguards Officer, and work on a day-to-day basis with the CIU Safeguards Team to implement safeguard activities in compliance with the 2017 World Bank Environment and Social Framework, relevant RMI Government and World Bank policies and procedures, and project legal and financial agreements. Specifically, the Safeguards Officer will, for all project work under the day- to-day instruction of the Senior E&S Safeguards Officer:

1. Develop and maintain effective professional relationships with all stakeholder groups including implementing agencies, project managers and staff, World Bank colleagues and beneficiary groups.
2. Assist implementing agencies apply required safeguards processes according to relevant frameworks, policies, and procedures related to stakeholder engagement, grievance management, environmental and social protection, and labour practices.
3. Assist with the preparation of new safeguard instruments by collecting relevant information, arranging and conducting stakeholder consultation processes and keeping records
4. Assist with preparation and delivery of safeguard awareness and training programs for implementing agencies including oversight of project worker Code of Conduct signoff.
5. Attend and contribute to regular meetings with project teams and World Bank colleagues and assist with preparation and presentation of project E&S mission sessions .
6. Attend and contribute to weekly CIU Safeguards Team progress meetings and submit monthly reports on activities carried out.
7. Undertake professional development training as agreed by the Senior E&S Safeguards Officer in consultation with the CIU Social and Environmental Safeguards Specialists.
8. Undertake monitoring of operational projects to determine compliance with Environmental and Social Instruments; prepare monitoring reports and in consultation with the CIU team and follow-up with PIUs to ensure compliance.

9) Assist Project Managers and the E&S Team with management of grievances and incidents as needed.

# QUALIFICATION AND EXPERIENCE REQUIRED

Mandatory

* Associate degree, or similar, in science or social science, or similar
* Able to work independently and as part of a team
* Excellent inter-personal and communication skills
* Skilled in standard office applications (spreadsheets, word processors etc.)
* Ability to learn on the job and deliver high quality work on time
* Genuine interest in development work and making a difference in people’s lives
* Fluent in English, both verbally and in writing
* Knowledge of and/or competence in oral and written Kajin M̧ajeļ.

Desired

* University degree in environment or social science, development studies, communications or similar
* At least 1 Year relevant work experience in the environmental management/social safeguards sector
* Training in safeguards from a development agency or similar.

1. **DURATION AND LOCATION**

The Safeguards Officer is based at the DIDA Office in Majuro; some travel to the outer Islands will be required.

This is a full-time position (40 hours a week) however DIDA is willing to consider applications from qualified individuals interested in flexible or part-time work. The position is for a period of twelve months. and is subject to extension based on satisfactory performance.