**Republic of the Marshall Islands**

**Urban Resilience Project**

**P177124**

**ENVIRONMENTAL and SOCIAL**

**COMMITMENT PLAN (ESCP)**

**Negotiated**

**18 March 2022**

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN**

1. The Government of Republic of Marshall Island (**RMI** or the **Recipient**) shall implement the RMI Urban Resilience Project (**RMI-URP** or the **Project**), with the involvement of the Ministry of Works Infrastructure and Utilities. The International Development Association (hereinafter the (the Association) has agreed to provide financing for the Project.
2. RMI shall implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. RMI shall also comply with the provisions of any other environmental and social (**E&S**) documents required under the ESF and referred to in this ESCP, such as the Environmental and Social Management Framework (**ESMF**) and associated Environmental and Social Management Plans (**ESMP**), Resettlement Framework (**RF**) and associated Resettlement Action Plans (**RAP**), Labor Management Procedures (**LMP**) and Stakeholder Engagement Plan (**SEP**), and the timelines specified in those E&S documents.
4. RMI is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry of Works, Infrastructure and Utilities (MWIU).
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Association by RMI as required by the ESCP and the conditions of the legal agreement, and the Association will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the Association and RMI, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, RMI will agree to the changes with the Association and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Association and the Division of International Development Assistance of the RMI Ministry of Finance (DIDA) . The RMI will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the RMI shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts that are relevant to the Project, including environmental impacts such as waste management, sustainable use of resource materials, climate resilience and social issues including community health and safety, labor influx, land use or access, gender-based violence, sexual exploitation, abuse or harassment (SEAH), violence against children (VAC) and human trafficking (HT).

| **MATERIAL MEASURES AND ACTIONS** | **TIMEFRAME** | **RESPONSIBILE ENTITY/AUTHORITY** |
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| **MONITORING AND REPORTING** |
| A | **REGULAR REPORTING** Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S documents required under the ESCP, stakeholder engagement activities, functioning of the grievance mechanisms. This reporting shall be included in the six-monthly Project progress report to the Association. | Submit six-monthly project progress reports to the Association throughout Project implementation, commencing after the Effective Date in accordance with the timeframe described in the Financing Agreement. | Project Implementation Unit (PIU) with support from the Centralized Implementation Unit (CIU) Environmental and Social (E&S) Team |
| B | **INCIDENTS AND ACCIDENTS** Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers. This includes sexual exploitation, abuse or harassment (SEAH) incidents. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Association’s request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.  | Notify the Association within 48 hours after learning of the incident or accident. Provide detailed report to the Association within a timeframe acceptable to the Association.  | PIU with technical and oversight support from the CIU E&S Team  |
| C | **CONTRACTORS’ MONTHLY REPORTS**Require contractors and supervising firms to provide monthly monitoring reports on ESHS performance in accordance with the ESHS metrics specified in the respective bidding documents and contracts and submit such reports to the Association. | Submit the monthly reports to the Association (upon request) within two working days of receiving the monthly report from the Contractor. | PIU  |
| **ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS** |
| 1.1 | **ORGANIZATIONAL STRUCTURE**1. Maintain CIU staffing arrangement of one full time International Environment Specialist, one full time International Social Specialist, and one full time Majuro-based E&S Officer. 2. PIU shall engage environmental and social specialists on an ad hoc basis to prepare environmental and social assessments and construction supervision for physical works. | 1. The CIU organizational structure shall be maintained throughout Project implementation. 2. Engagement of specialists during the design phase of physical works.  | 1. DIDA and CIU 2. PIU with technical and oversight support from the CIU E&S Team |
| 1.2 | **ENVIRONMENTAL AND SOCIAL ASSESSMENT**1. Update, consult, adopt, disclose and thereafter implement the Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs. 2. Screen any proposed Project activity in accordance with the ESMF adopted for the Project and, thereafter, prepare, consult, adopt, disclose, and thereafter implement the Environmental and Social Impact Assessments (ESIA)and / or Environmental and Social Management Plans (ESMP) as set out in the ESMF. | 1. ESMF was prepared, consulted, disclosed and adopted prior to appraisal. Implement the ESMF throughout Project implementation.
2. Submit the respective Terms of Reference (ToR) for ESIA and / or ESMP for the Association’s prior review and no objection prior to initiating bidding for E&S consultants or, in the case of the CIU conducting the environmental and social assessment, prior to initiating the assessment.
3. Once ESIA/ESMP is completed, submit for Association review and no objection.
4. Once adopted, implement the respective ESIA/ESMP throughout Project implementation.
 | 1. PIU is responsible for ESMF implementation, with technical support provided by the CIU E&S Team.
2. PIU with technical support provided by CIU E&S Team.
3. PIU
4. PIU with technical support provided by CIU E&S Team.
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| 1.3 | **MANAGEMENT OF CONTRACTORS** 1. Incorporate the relevant aspects of the ESCP, including the relevant E&S documents and/or plans, and the Labor Management Procedures (LMP), including sample Code of Conduct set out in Annex 1 of the LMP, into the ESHS specifications of the procurement documents with contractors. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.

2. Require Contractors to prepare, adopt and implement a Contractors Environmental and Social Management Plan (CESMP), including a labor management plan, detailing the methods to comply with the Project E&S instruments and consistent the ESMF. | 1. Incorporate the relevant aspects prior to the finalization of procurement documents. 2. CESMPs to be prepared prior to the commencement of works and implemented throughout Project implementation. | PIU with technical and oversight support from by CIU E&S and Procurement teams.  |
| 1.4 | **MANAGEMENT OF TECHNICAL ADVISORY CONTRACTS**Ensure that consultancies, studies (including feasibility studies, if applicable), capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESMF and LMP. Thereafter ensure that the outputs of such activities comply with the terms of reference and are consistent with the ESMF and LMP. | The technical assistance activities shall be carried out consistent with E&S instruments throughout Project implementation.  | PIU with technical and oversight support from by CIU E&S and Procurement teams. |
| **ESS 2: LABOR AND WORKING CONDITIONS**  |
| 2.1 | **LABOR MANAGEMENT PROCEDURES**Prepare, consult, adopt, disclose, and implement the LMP for the Project, including, inter alia: provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including SEAH, forced labor and child labor), grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms.  | LMP was prepared prior to negotiations. LMP to be adopted and disclosed within one month of the Project Effective Date and implemented throughout Project implementation.Primary supply worker sections of the LMP will be reviewed and, if necessary, updated prior to bid documents for physical works. | CIU E&S Team to prepare, review and update the LMP.PIU to implement LMP with technical support from CIU E&S and Procurement teams. |
| 2.2 | **GRIEVANCE MECHANISM FOR PROJECT WORKERS** Establish, maintain, and operate a grievance mechanism for Project workers in the LMP and consistent with ESS2.  | Same timeframe as for the adoption and implementation of the LMP.  | CIU E&S team responsible for establishment of grievance mechanism for Project workers.Implementation by the PIU, with oversight by the CIU E&S team  |
| 2.3 | **OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES**Prepare, adopt, and implement occupational, health and safety (OHS) measures for physical works in Contractor’s bid documents as specified in the ESMF. Thereafter ensure that the contractors and supervising firms comply and cause subcontractors to comply with the ESHS specifications of their respective contracts. | Preparation of clauses prior to the finalization of procurement documents.Supervision of Contractors throughout Project implementation. | PIU, with technical support from the CIU E&S and Procurement Teams. |

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| **ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT**  |
| 3.1 | **WASTE MANAGEMENT PLAN**Prepare, consult, adopt, disclose, and implement a Waste Management Plan (WMP), to manage hazardous and non-hazardous wastes, consistent with ESS3 as specified in the ESMF, and prepare site specific Waste Management Procedures as part of the ESMPs to be developed under action 1.2 above in accordance with the ESMF and consistent with ESS3. | Same timeframe as for the adoption and implementation of the ESMPs. | PIU with technical support and oversight by the CIU E&S team |
| 3.2 | **RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT**Incorporate resource efficiency and pollution prevention and management measures, including aggregate source and management measures, in the ESMPs to be prepared under action 1.2 above. Thereafter implement the measures in accordance with the ESMP requirements. | Same timeframe as for the adoption and implementation of the ESMPS. | PIU with technical and oversight support from the CIU E&S Team |

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| **ESS 4: COMMUNITY HEALTH AND SAFETY**  |
| 4.1 | **TRAFFIC AND ROAD SAFETY** Adopt and implement measures and actions to assess and manage traffic and road safety risks as required in the EMSF and associated instruments, to be developed under action 1.2 above and included in the ESMPs. Thereafter implement the measures in accordance with the ESMP requirements. | Same timeframe as for the adoption and implementation of the ESMPs. | PIU with technical and oversight support from the CIU E&S team |
| 4.2 | **COMMUNITY HEALTH AND SAFETY** Prepare, adopt, and implement measures and action included in the ESMF manage risks including code of conduct to address behavior of Project workers, risks of labor influx, and include these measures in the ESMPs to be prepared in accordance with the ESMF, in a manner acceptable to the Association. Assess and manage specific risks and impacts to the community arising from Project activities, including, inter alia, behavior of Project workers, SEAH), and risks of labor influx, and include mitigation measures in the ESMPs to be prepared in accordance with the ESMF. | Same timeframe as for the adoption and implementation of the ESMPs | PIU with technical and oversight support from the CIU E&S team |

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| **ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT** |
| 5.1 | **RESETTLEMENT FRAMEWORK** Update, adopt, disclose, and implement a Resettlement Framework (RF) consistent with ESS5. | The RF was prepared, consulted, adopted and disclosed prior to appraisal.Implement the RF throughout the life of the Project. | CIU E&S Team responsible for preparing and updating the RF.PIU responsible for implementation with technical and oversight support from the CIU E&S Team |
| 5.2 | **RESETTLEMENT PLANS**Prepare, consult, adopt, disclose, and implement a Resettlement Action Plan (RAP) for each activity under the Project for which the RF requires such RAP, consistent with ESS5.  | Submit the respective RAP for the Association’s prior review and no objection, adopt, and disclose the RAP, and once adopted, implement the respective RAP, including providing any compensation and assistance before taking possession of the land and related assets, unless otherwise specified in the RAP. | PIU with technical and oversight support from the CIU E&S Team |
| **ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES**. |
| 6.1 | **BIODIVERSITY RISKS AND IMPACTS**Prepare, adopt, and implement screening and assessment measures for biodiversity and natural ecological habitat impacts in accordance with the ESMF. Based on findings, prepare, adopt and implement appropriate mitigation measures to address biodiversity risks as part of the ESMPs and consistent with the ESMF and ESS6. | Same timeframe as for the adoption and implementation of the ESMPs. | PIU with technical and oversight support from the CIU E&S Team |
| **ESS 8: CULTURAL HERITAGE** |
| 8.1 | **CULTURAL HERITAGE RISKS AND IMPACTS**Prepare, adopt, and implement measures to screen for impacts on cultural heritage, and prepare, adopt and implement mitigation measures as part of the ESMPs, all in accordance with the ESMF and consistent with ESS8. | Same timeframe as for the ESMPs.  | PIU with technical and oversight support from the CIU E&S Team. |
| 8.2 | **CHANCE FINDS**Describe and implement the chance finds procedures as part of the ESMPs in accordance with the ESMF. | Same timeframe as for the ESMPs. | PIU with technical and oversight support from the CIU E&S Team. |

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| **ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE** |
| 10.1 | **STAKEHOLDER MANAGEMENT PLAN**Update, adopt, and implement the Stakeholder Engagement Plan (SEP) consistent with ESS10. | SEP was prepared, consulted, adopted and disclosed prior to appraisal.Implement the SEP throughout the life of the Project.  | CIU responsible for preparing and updating the SEP.PIU responsible for implementing the SEP with technical and oversight support from the CIU E&S Team. |
| 10.2 | **PROJECT GRIEVANCE MECHANISM**Prepare, adopt, maintain and operate a Project grievance mechanism, as described in the SEP. | Grievance mechanism prepared, consulted, adopted and disclosed prior to appraisal.Project grievance mechanism to be operational by the Effective Date and Implemented throughout the Project.  | CIU E&S team responsible for establishment of Project grievance mechanism.Implementation by the PIU, with oversight by the CIU E&S team |
| **CAPACITY SUPPORT (TRAINING)** |
| CS1 | **ASSESS AND ADDRESS E&S TRAINING NEEDS** PIU staff to receive training on Project E&S instruments, the relevant requirements of the ESMPs and the roles and responsibilities of different key agencies in E&S risk management.  | Within 3 months of the Effective Date.  | PIU to arrange training and keep records. CIU E&S Team to prepare and deliver training. |
| CS2 | All Project workers to receive training on local culture, occupational health and safety, prevention of gender-based violence (GBV), SEAH, Violence Against Children (VAC), environmental incidents and emergency prevention and preparedness and responses to emergency situations and the grievance mechanisms.  | As required, prior to work commencing, and throughout Project implementation as new workers are engaged. | PIU to arrange training and keep records. CIU E&S Team to prepare and deliver training. |
| CS3 | Contractors to receive training on the relevant aspects of the Project E&S instruments and relevant ESHS requirements, including preparation and implementation of CESMP.  | Prior to preparation of CESMP, prior to mobilization and throughout the duration of their contract. | PIU to arrange training and keep records. CIU E&S Team to prepare and deliver training. |